

## **District Youth Commissioner Appointment Process**

### **Searching Groups**

Local Youth Commissioners, like other volunteer management roles, should be recruited through an open and inclusive search process, run by a search group. The search Group should comprise of a balance of roles and we would encourage you to have some key roles in this search group (such as the District/County Commissioner that they will be working in partnership with) along with a high percentage of the search group being made up of young people, as they will be the key stakeholders of the Local Youth Commissioner.

This could include asking short listed appointees to a panel style interview, give a presentation, or similar. Another format which may be suitable for the appointment of a Local Youth Commissioner is a selection weekend, which could include an interview/presentation process element to them.

In addition to the search group, the normal appointments process (where appropriate) will need to be completed including, disclosure check, references, Commissioner approval and Appointments Advisory Committee approval. We encourage the prompt addition of the role onto Compass, so as to ensure that support communication can be kept with Youth Commissioners.

### **Training Requirements:**

A Wood Badge is obligatory for Local Youth Commissioners and they fall into Group 5, from within the Adults Personal File and all green and blue modules should be completed, excluding Module 26: Supporting Adults.

For reference this means that they need to complete Modules, 1, 2, 4, 12A, 5, 7, 11, 10 and 6. They will also need to complete the relevant training, to gain the six core skills for Managers and Supporter training. The six core skills are: Managing your Time and Personal Skills, Achieving Results, Providing Direction, Working with People, Enabling Change, Using Resources and Safety.